



UK Sustainable Procurement Approach

This statement sets out Stantec's commitment to our UK Vision and Business Outcomes and supports Stantec's core values.

UK Vision & Outcomes

We will be recognised by our clients, employees and competitors as the best water consultancy and a significant player in the UK energy market

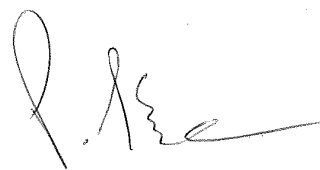
Our actions will protect and benefit people and the environment

We will be a sustainable, thriving and growing business

Our clients will consistently tell us that we deliver exceptional service

All our employees will feel valued and proud to work for Stantec

- Assessing supply chain partners for safety, health and welfare, environment, commercial, quality, design and ethical employment and sourcing practices prior to appointment.
- Considering the use of small and medium enterprises (SMEs) and local (within 50 miles) suppliers where practicable.
- Working alongside client and supply chain to reduce the environmental and social impact of procurement decisions.
- Pay the supply chain in accordance with agreed contract conditions.
- Require suppliers to comply with the requirements of our code of business conduct; Environment, Health, Safety and Wellbeing, Quality and Corporate Responsibility policies; and the Sustainable Supply Chain Charter.
- Hold regular supplier review meetings throughout the contract term to ensure compliance with the requirements of this policy and the contractual requirements
- Periodically audit to check suppliers are working to agreed standards.



Phil McEnroe
Risk, Governance and Internal
Operations Director